



**POSITION TITLE:** EVP Health Domain, Executive Director of Healthspan XPRIZE  
**DEPARTMENT:** XPRIZE Health Domain  
**REPORTS TO:** CEO, The XPRIZE Foundation

**DEGREE REQUIREMENT:** Medical Degree (MD); or MD / PhD

**POSITION GEOGRAPHY:**

- Located in United States, Ideally West Coast
- Open to non-US for exceptional Candidates with ability to work in the U.S.

**This position has two major responsibilities within the XPRIZE Foundation and is divided into two roles:**

Executive Director, XPRIZE Healthspan: The XPRIZE Healthspan is a \$101 million competition (the largest XPRIZE purse to date) offered to the team that is able to demonstrate at least a 20-year age reversal in humans (age 65 years or older) in 3 out of these 4 complex tissues/systems — Skeletal Muscle, Skin, Immune, Central Nervous System (CNS) — with a treatment that takes less than 12 months. As the Executive Director you are in charge of all aspects of this competition as outlined in detail below.

Executive VP, XPRIZE Health Domain: In addition to running the XPRIZE Healthspan, you will be responsible for leading the overall Health Domain for XPRIZE which includes identifying additional (future) health-related XPRIZE competition.

**ABOUT THE XPRIZE FOUNDATION**

XPRIZE is a global future-positive movement, delivering truly radical breakthroughs for the benefit of humanity. XPRIZE inspires and empowers a global community of problem-solvers to positively impact our world by crowdsourcing solutions through large-scale competitions, tackling the world's grandest challenges in exploration, environment and human equity. Active competitions include the \$100 Million XPRIZE Carbon Removal, \$15 Million XPRIZE Feed the Next Billion, \$10 Million XPRIZE Rainforest, and \$5 Million XPRIZE Rapid Reskilling. Join XPRIZE to help create a better future for everyone, everywhere. We operate across 7 incredible domains, including:

- Health
- Climate & Energy
- Biodiversity & Conservation
- Food, Water & Waste
- Quantum & Deep Tech
- Space & Exploration
- Learning, Innovation & Society

## **POSITION DESCRIPTION**

**ROLE #1: EXEC. DIRECTOR, XPRIZE HEALTHSPAN:** The role of the “Healthspan Prize Executive Director” has the following responsibilities which include the overall administration and operations of the Prize competition, including the following:

**Prize Leadership & Execution:** Set and execute Prize vision, strategies and objectives. Ensure the competition is conducted in line with XPRIZE foundation rules and processes and also in accordance with specific Prize goals.

**Hiring & Managing:** Building and managing a prize operation team. Run a dedicated full-time team of 4-5 individuals for XPRIZE Healthspan that interfaces with the larger XPRIZE organization (The XPRIZE organization will provide overhead support on finance, legal, PR, marketing, and sponsor integration).

**Donor Interface:** Communicate with and update prize donors on a regular basis.

**Advisory Board Interface:** Communicate with and update prize advisors on a regular basis.

**Prize Promotion & PR:** Lead effort to promote prize globally, coordinate with XPRIZE team and manage PR messaging.

**Team Recruitment:** Implement a plan to recruit the maximum number of competing teams.

**Prize Guideline Refinement:** During the first year of the competition, the Exec. Director and the team, in coordination with advisors, will refine the competition guidelines, ultimately publishing final rules.

**Selection of Judges:** Lead effort to recruit/select competition judges.

**Coordinating Team Summits:** Oversee and implement the annual Team Summit.

**Coordinate Aging Biomarkers Summit:** Oversee and implement the Aging Biomarkers Summit (1 Summit/year over the first 3 years of the competition).

**Regulatory Agency Interface:** Work with and coordinate with appropriate regulatory agencies.

**Financial Oversight:** Oversee budget and authorization of expenditures within budgetary limits. Develop and implement cost control measures and processes.

**Constituent Reporting:** Monitor and report on Prize competition to constituents including XPRIZE leadership, advisory boards, sponsors, donors, and partners, ensuring requirements are met.

**Spokesperson:** Act as public face of the Prize, in partnership with Peter Diamandis (XPRIZE Executive Chairman) through interviews, appearance at industry conferences, speaking engagements, blogging, and other public outreach activities.

**Internal Coordination:** Collaborate and communicate across XPRIZE departments; facilitate intra-team communications and meetings.

**ROLE #2: EXEC. VICE PRESIDENT, HEALTH DOMAIN:** The role of the “Health Domain Executive Director” at the XPRIZE Foundation oversees the following:

**Domain Leadership:**

- Oversees all active and future health related XPRIZES.
- Leads the crafting of the vision and strategy for the domain.
- Strong collaborator with experience building and working with Ecosystems and partner organizations; ability to ensure connectivity and collaboration with other Domains and throughout the XPRIZE organization.
- Accountable for successful delivery of prizes, challenges, prize design research in the domain, as well as executing the annual Global Visioneering process with the help of Domain Ecosystem and Braintrust; publishing the results in annual roadmap updates.
- Responsible for creating and maintaining the Health Domain and prize budget spending within the domain.

**Global Visioneering:**

- Help recruit and select a diverse and strong group of experts, scientists, and innovators from around the globe to help shape the Vision of Future for the Health Domain, identify the barriers and breakthroughs needed to achieve that vision.
- Participate and lead the conversation for the annual Global Visioneering process in convening the braintrust and facilitating the debates and conversations that would lead to the prize ideas to be shared with the world.
- Provide the content from the Global Visioneering process to be published in the annual roadmap and continuous updates.

**DETAILED CANDIDATE QUALIFICATIONS:**

**Degree:** *MD or MD/PhD*

**Knowledge Base:** An acute knowledge of Regenerative Medicine, aging research, and healthspan science (epigenetic reprogramming, gene therapies, stem cells, senolytic medicines, aging biomarkers, etc.) with established trust, credibility, reputation, and integrity in the subject matter community.

**Research Knowledge:** Knowledge in areas including: Statistics, INDs, Research & IRB Protocols, Scientific Grants and Biomedical Ethics.

**Research & Regulatory Experience:** Experience in working with Regulatory Bodies, Medical and Scientific Agencies with governance over the field.

**Communicator:** Experience in public speaking with ability to translate complex topics for diverse audiences; skilled at interfacing with professionals at all levels of authority within major corporations, govt agencies, and research institutions; strong business writing and professional verbal communication and presentation skills.

**Management Experience:** 7-10 years of managing teams and complex projects as well as senior-level meetings, webinars, workshops, etc.

**P&L Experience:** Demonstrated experience in managing a complex budget.

**Entrepreneurial Mindset:** Experience and mindset of an entrepreneur, with ability and track record of problem solving and creativity.

**International Experience & Mindset:** Experience of operating in the global community, across cultures and regulatory bodies. Additional language proficiency preferred.

**Global Travel:** This position requires global travel, including frequent trips to the XPRIZE headquarters in Los Angeles, CA.

The XPRIZE FOUNDATION is an equal opportunity employer and does not unlawfully discriminate in employment. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

Please note: Though submitting a resume to the XPRIZE FOUNDATION implies that you are interested in a position(s), it does not imply that you are an applicant. You are not considered an applicant until you have been contacted directly by a Talent Acquisitions representative requesting that you begin the designated application process, which may involve phone and/or in-person interview(s), job-related testing, and background checks.